

EXECUTIVE SUMMARY COMPANY INTERNSHIPS PROGRAMME 2024	
Objective	Support Spanish companies in their international expansion by providing young professionals who have been trained in the Overseas Network of the Secretary of State for Trade, and who will complete their training in a business environment to enable to enter the job market.
Target entities	<p>Companies legally established in Spain with international operations who submit a structured training plan for the intern including the skills to be acquired, the duties assigned and the activities to be carried out during the placement. Training will be in Spain or abroad. Should the placement be outside of Spain, the companies must assign a permanent mentor in the proposed destination.</p> <p>Companies who choose placements at a branch or subsidiary in a non-EU country shall ensure that there are no administrative obstacles to obtaining a visa.</p>
Financing	<p>INTERN ALLOWANCE. ICEX shall cover 70% of the gross annual costs if the placement is at an SME and the practices are carried out abroad, 50% if the placement is at an SME and the practices are carried out in Spain, and 20% if the placement is at a LARGE company. It shall also cover accident and travel insurance. The COMPANY shall cover 30% of the gross annual costs if the placement is at an SME and the practices are carried out abroad, 50% if the placement is at an SME and the practices are carried out in Spain, or 80% if the placement is at a LARGE company. The company shall pay the intern's travel expenses and the fee for obtaining or renewing a visa, if applicable.</p> <p><u>Internship allowances are established by ICEX depending on the destination assigned. In all cases, this allowance is subject to tax and social security payments under Spanish legislation.</u></p>
Applications	<p>Only companies legally established in Spain may join the Programme and apply for interns.</p> <p>Any branches or subsidiaries interested in applying for an ICEX intern shall inform their company's central services of the profile and the training plan offered or even the name of a particular candidate they are interested in (if there has been previous contact during the OFCOMES stage) so that the parent company in Spain may co-ordinate all requests.</p> <p>For more information you may contact Spanish Commercial Office or through the following link COMPANY INTERNSHIPS PROGRAMME 2024</p>
Application deadline	From July 10 to 2:00 p.m. on September 28
Application confirmation	Confirmations from 11 December 2023
Start date	Interns shall join the company or entity in March 2024